

U&I's Impact FY2025 Program Statistics

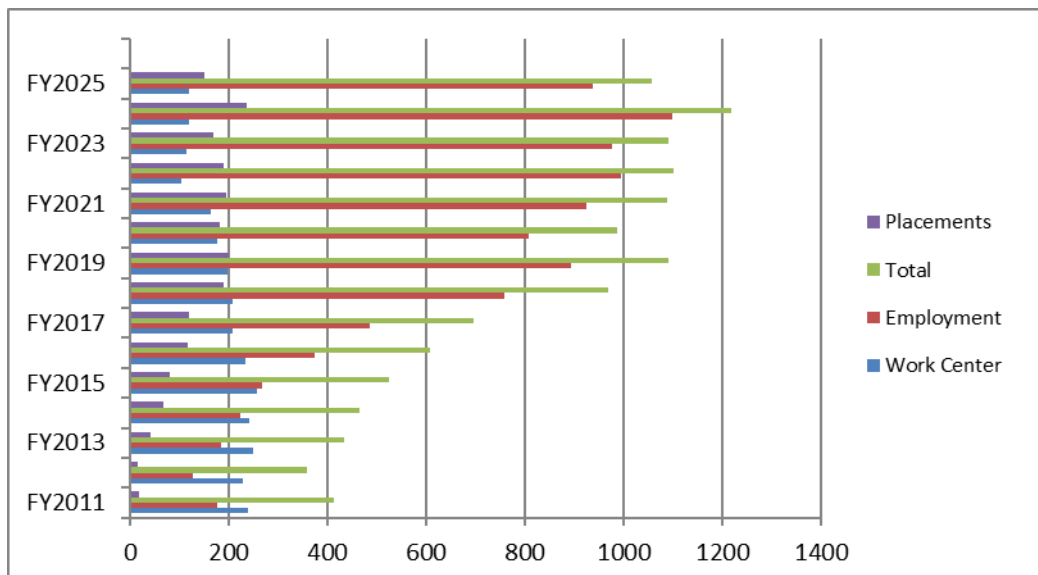
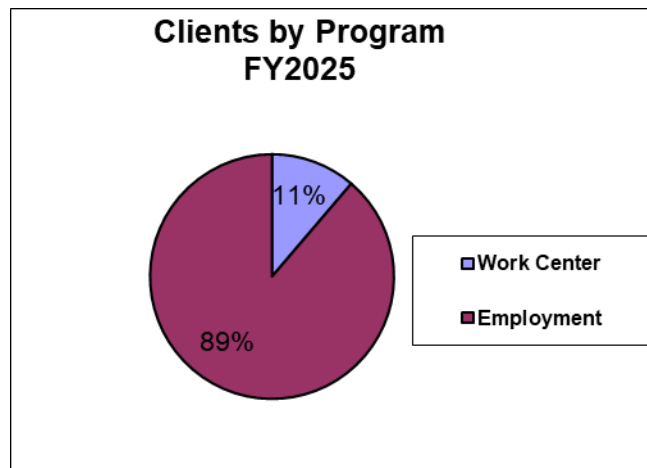
Big Bright Light Metrics – FY2025

- Annualized Earnings: FY25 - \$ 5,945,835
- Transportation Made Accessible: FY25 - 317
- Individuals Placed in Jobs: FY25 – 150
- Empowered with New Skills: FY25 – 301
- Work Hours – Severe Disabilities FY25 – 42,525

Service Numbers – FY2025

In FY2025, we served a total of 1,056 individuals. Below is an 8-year comparison chart:

	FY2025	FY2024	FY2023	FY2022	FY2021	FY2020	FY2019	FY2018
Total Served	1,056	1,219	1,092	1,100	1,087	986	1,090	968
Day Programs	119	120	115	105	163	178	197	209
Employment	937	1,099	977	995	924	808	893	759
Placements	150	237	168	191	195	182	200	189

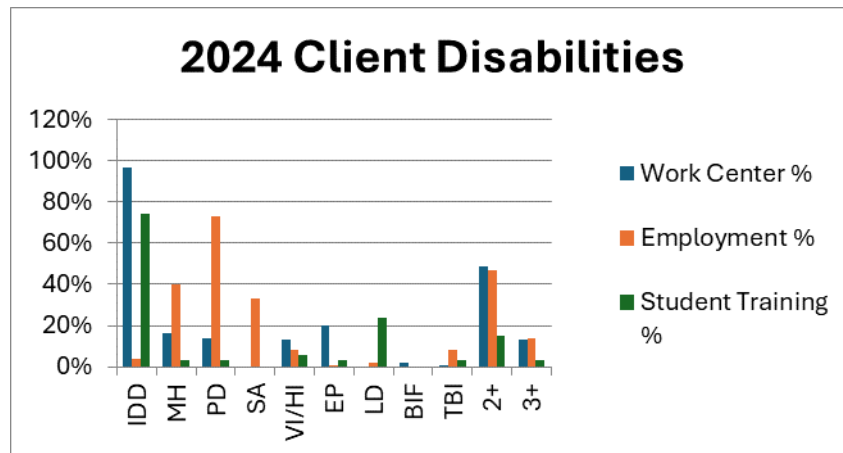


Participant Demographics – FY2024

Disability (Percentages will add up to more than 100% as some clients have more than one disability)

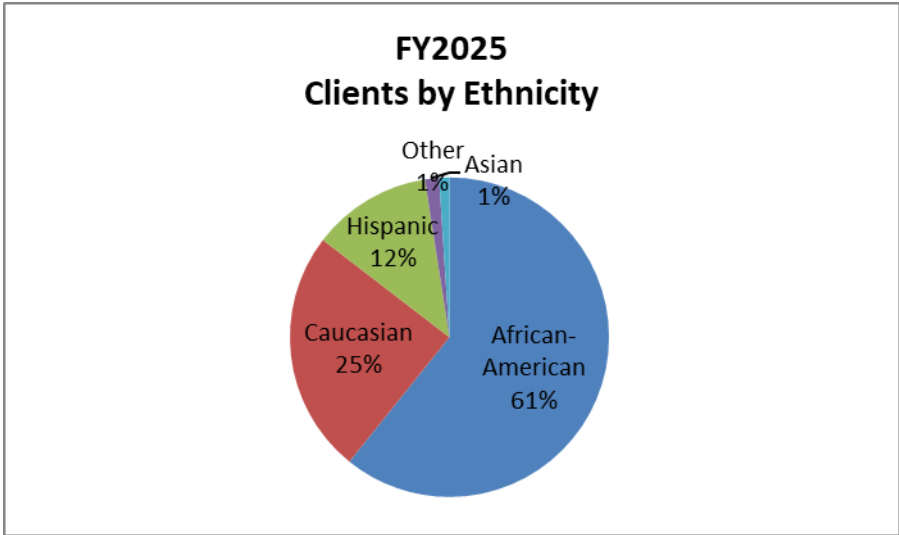
FY 2025 Clients' Disabilities	Day Programs (Work Center and Academy)	Employment (VR and Veterans)	High School Work Readiness Training
Intellectual Developmental Disability	96%	2%	76%
Mental Health	17%	39%	3%
Physical Disability	15%	76%	5%
Substance Abuse	0%	30%	1%
Visual/Hearing Impairment	12%	8%	4%
Epilepsy	19%	1%	2%
LD/BIF/TBI	0%/2%/1%	1%/0%/1%	18%/2%/2%
2 or More Disabilities	48%	43%	10%
3 or More Disabilities	13%	14%	3%

High school work readiness training programs include Vocational Adjustment Training, Work Experience, Pre-ETS Training, and Embedded Training.



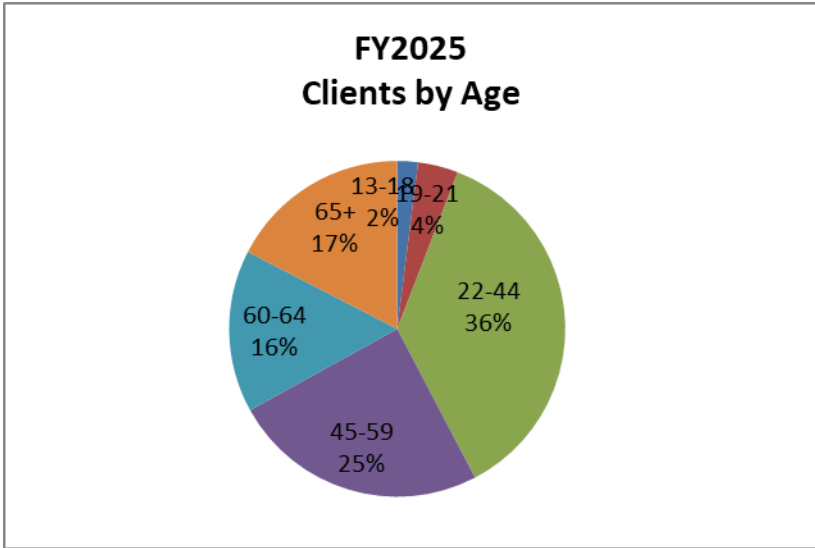
Race/Ethnicity

Program	African-American	%	Caucasian	%	Hispanic	%	Asian	%	Other	%	Ttl
Work Center	75	63%	19	16%	25	21%	0	0%	0	0%	119
Employment/ Work Readiness Training	567	61%	241	26%	103	11%	15	1%	11	1%	937
Total	642	61%	260	25%	128	12%	15	1%	11	1%	1056



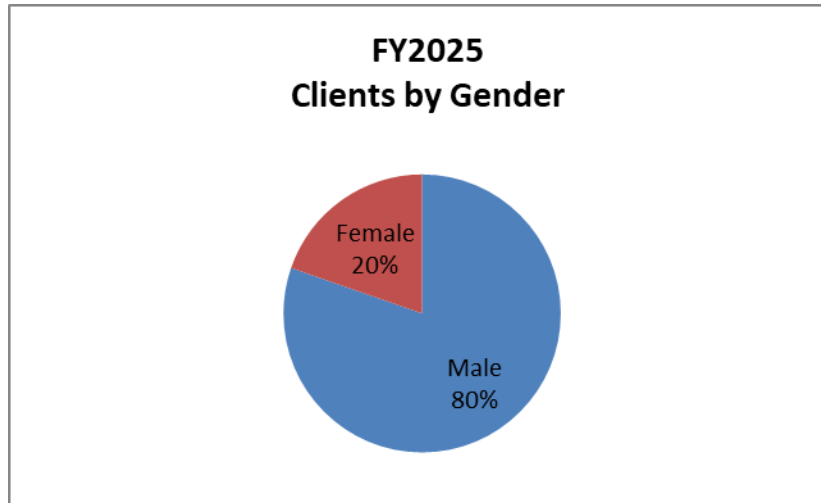
Age

Program	13-18	%	19-21	%	22-44	%	45-59	%	60-64	%	65+	%	Total
Work Center	0	0%	1	1%	71	60%	31	26%	7	5%	9	8%	119
Employment/ Work Readiness Training	21	2%	40	4%	314	34%	229	24%	158	17%	175	19%	937
Total	21	2%	41	4%	385	36%	260	25%	165	16%	184	17%	1056



Gender

Program	Male	% of Total	Female	% of Total
Work Center	72	60.5%	47	39.5
Employment	776	83%	161	17%
Total	848	80%	208	20%



Household Income

Total Agency

79% Under \$24,300
 10% \$24,300 – \$35,850
 7% \$35,851 - \$57,350
 4% Over \$57,350

Work Center/Academy

61% Under \$24,300
 17% \$24,300 – \$35,850
 13% \$35,851 - \$57,350
 9% Over \$57,350

Employment

81% Under \$24,300
 9% \$24,300 – \$35,850
 7% \$35,851 - \$57,350
 3% Over \$57,350

Counties

Program	Dallas	Collin	Tarrant	Denton	Ellis	Kaufman	Rockwell	Houston/ Galveston
Work Center	97%	0%	0%	0%	2%	1%	0%	0%
Employment	72%	4%	12%	3%	1%	1%	4%	3%
Agency-Wide	75%	3%	11%	2%	1%	1%	4%	3%

Additional Demographics

Employment Services:

150 Individuals placed in employment
2.1 Months on average to obtain employment
\$19.84 Average hourly salary (\$20.74 for Veterans)
90% Full-time employment (compared to part-time)
96% 3-month job retention
84% 6-month job retention
30% Substance abuse history
28% Criminal history
49% Some college education and/or college degree
18% Currently receiving mental health services
133 Employers
85% Placed clients were veterans (128 of 150)

High School Work Readiness Training Programs

97% Special education history
51% Less than high school education
88% No employment history
91% Transportation dependent

Work Center/Academy Programs

96% Special education history
3% Less than high school education
77% No employment history
98% Transportation dependent

Outcomes

Employment Placement Program

Goal: 200 individuals with disabilities will be placed in community employment.

Outcome: 150 individuals with disabilities were placed in community employment.

Goal: 3 months or less average from service initiation to job placement.

Outcome: 2.1 months average from service initiation to job placement.

Goal: 85% placed in full-time employment (compared to part-time)

Outcome: 90% placed in full-time employment (compared to part-time)

Goal: \$18.00 average hourly wage

Outcome: \$19.84 Average hourly salary (\$20.74 for Veterans)

Goal: 90% of employed clients will maintain successful employment for 3 months.

Outcome: 96% of employed clients maintained employment for 3 months

Goal: 80% of employed clients will maintain successful employment for 6 months.

Outcome: 84% of employed clients maintained employment for 6 months.

Vocational Adjustment Training Program:

Goal: 92% of students who successfully complete their training module will improve their communication, interpersonal, job preparation and/or soft skills.

Outcome: 89% of students who successfully completed their training module improved their communication, interpersonal, job preparation and/or soft skills.

Goal: 97% of students will successfully complete their designated training modules.

Outcome: 98% of students successfully completed their designated training modules.

Work Center

Goal: 93% of program participants will achieve their monthly goals.

Outcome: 92% of program participants achieved their monthly goals.